

Account Clerk (Part 1 of 2)	109	07/01/18	3,719	3,905	4,100	4,305	4,520		4,570	AFSCME
Account Clerk (Part 2 of 2)	170	07/01/18	4,266	4,479	4,703	4,938	5,185		5,235	AFSCME
Accountant I	350	07/01/18	5,639	5,921	6,217	6,528	6,854		6,904	MPC
Accountant II	500	07/01/18	6,312	6,628	6,959	7,307	7,672		7,722	MPC
Accounting Technician	220	07/01/18	4,981	5,230	5,492	5,767	6,055		6,105	AFSCME/MPC
Administrative Analyst I	390	07/01/18	5,826	6,117	6,423	6,744	7,081		7,131	MPC
Administrative Analyst II	700	07/01/18	6,746	7,083	7,437	7,809	8,199		8,249	MPC
Administrative Assistant (Part 1 of 2)	100	07/01/18	3,711	3,897	4,092	4,297	4,512		4,562	AFSCME
Administrative Assistant (Part 2 of 2)	160	07/01/18	4,297	4,512	4,738	4,975	5,224		5,274	AFSCME/MPC
Administrative Officer	860	07/01/18	9,137	9,594	10,074	10,578	11,107		11,157	MPC
Administrative Coordinator	350	12/17/18	5,639	5,921	6,217	6,528	6,854		6,904	MPC
Administrative Specialist	290	07/01/18	5,324	5,590	5,870	6,164	6,472		6,522	MPC
Assistant City Engineer	920	07/01/18	10,272	10,786	11,325	11,891	12,486		12,536	MPC
Assistant City Manager	950	07/14/19	14,744				18,815		18,815	Sr. Exec Team
Asst. Director of Economic Dev & Recreation	887	07/14/19	10,700				13,004		13,004	Mgmt Group
Assistant Director of Finance	887	07/14/19	10,700				13,004		13,004	Mgmt Group
Assistant Director of Public Works	895	07/01/18	11,195	11,755	12,343	12,960	13,608		13,658	MPC
Assistant Planner	450	07/01/18	6,212	6,523	6,849	7,191	7,551		7,979	MPC
Assistant to the City Manager	835	07/14/19	10,278				12,492		12,492	Mgmt Group
Associate Planner	740	07/01/18	7,191	7,551	7,929	8,325	8,741		9,228	MPC
Building Inspection Supervisor	810	07/01/18	8,755	9,193	9,653	10,136	10,643		10,693	MPC
Business Development Manager	860	07/01/18	9,137	9,594	10,074	10,578	11,107		11,157	MPC
Business License Coordinator	315	07/01/18	5,500	5,775	6,064	6,367	6,685		6,735	AFSCME
Chief Building Official	895	07/01/18	11,195	11,755	12,343	12,960	13,608		13,658	MPC
Chief of Police	955	07/14/19	15,022				18,991		23,074	Sr. Exec Team
City Attorney	943	07/01/18					15,417		15,417	Contract
City Clerk							470		470	Elected Official
City Council							500		500	Elected Official
City Council -- member of a different governing board										
if serving on Tri Delta Transit			\$100 per meeting							
if serving on Delta Diablo Sanitation District			\$209 per meeting							
City Engineer	935	07/14/19	11,455				13,923		13,923	Mgmt Group
City Manager	960	02/04/19					20,551		20,551	Contract
City Treasurer							470		470	Elected Official
Civil Engineer I	510	07/01/18	6,494	6,819	7,160	7,518	7,894		8,339	MPC
Civil Engineer II	780	07/01/18	7,519	7,895	8,290	8,705	9,140		9,647	MPC
Combination Building Inspector	520	07/01/18	6,522	6,848	7,190	7,549	7,926		7,976	AFSCME
Community Outreach Coordinator	315	07/01/18	5,500	5,775	6,064	6,367	6,685		6,735	AFSCME
Community Relations Manager	700	07/01/18	6,746	7,083	7,437	7,809	8,199		8,249	MPC
Community Services Specialist	258	07/01/18	5,184	5,443	5,715	6,001	6,301		6,351	AFSCME
Compliance Principal	830	07/01/18	8,261	8,674	9,108	9,563	10,041		10,593	MPC
Contract Analyst	390	07/01/18	5,826	6,117	6,423	6,744	7,081		7,131	MPC
Crime Analyst	700	07/01/18	6,746	7,083	7,437	7,809	8,199		8,249	MPC
Customer Service Representative	95a	07/01/18	3,372	3,541	3,718	3,904	4,099		4,149	AFSCME
Deputy City Clerk	330	07/01/18	5,590	5,870	6,164	6,472	6,796		6,846	MPC
Development Manager	890	07/01/18	10,272	10,786	11,325	11,891	12,486		12,536	MPC

Director of Community Development	940	07/14/19	12,608				15,936		15,936	Sr. Exec Team
Director of Community Services	940	07/14/19	12,608				15,936		15,936	Sr. Exec Team
Director of Finance	940	07/14/19	12,608				15,936		15,936	Sr. Exec Team
Director of Human Resources	940	07/14/19	12,608				15,936		15,936	Sr. Exec Team
Director of Public Works	945	07/14/19	13,624				16,562		16,562	Sr. Exec Team
Director of Records and Council Services	8351	07/14/19	10,278				12,492		12,492	Sr. Exec Team
Director of Recreation and Maint. Services	920	07/14/19	11,455				13,923		13,923	Mgmt Group
Director of Water Utilities	935	07/14/19	13,112				15,936		15,936	Mgmt Group
Electrical Technician	420	07/01/18	6,011	6,312	6,628	6,959	7,307		7,892	Teamsters
Electrical Apprentice	200	07/01/18	4,801	5,041	5,293	5,558	5,836		6,303	Teamsters
Engineering Analyst	820	07/01/18	7,809	8,199	8,609	9,039	9,491		9,541	MPC
Engineering Technician I	310	07/01/18	5,444	5,716	6,002	6,302	6,617		6,667	AFSCME
Engineering Technician II	460	07/01/18	6,304	6,619	6,950	7,297	7,662		7,712	AFSCME
Environmental Affairs Manager	890	07/01/18	10,272	10,786	11,325	11,891	12,486		12,536	MPC
Environmental Health Specialist I	390	07/15/19	5,826	6,117	6,423	6,744	7,081		7,131	MPC
Environmental Health Specialist II	700	07/15/19	6,746	7,083	7,437	7,809	8,199		8,249	MPC
Equipment Mechanic	270	07/01/18	5,310	5,576	5,855	6,148	6,455		6,971	Teamsters
Equipment Shop Supervisor	530	07/01/18	6,601	6,931	7,278	7,642	8,024		8,074	MPC
Executive Assistant	400	07/14/19	6,018				7,314		7,314	Mgmt Group
Executive Assistant to the Chief of Police	330	07/01/18	5,590	5,870	6,164	6,472	6,796		6,846	MPC
Finance Division Manager	855	07/01/18	8,985	9,434	9,906	10,401	10,921		10,971	MPC
Financial Analyst	580	07/01/18	7,083	7,437	7,809	8,199	8,609		8,659	MPC
GIS Analyst	760	07/01/18	7,328	7,694	8,079	8,483	8,907		8,957	MPC
Harbormaster	830	07/01/18	8,261	8,674	9,108	9,563	10,041		10,091	MPC
Housing Inspector	315	07/01/18	5,500	5,775	6,064	6,367	6,685		6,735	AFSCME
Housing Manager	855	07/01/18	8,985	9,434	9,906	10,401	10,921		10,971	MPC
Housing Specialist	210	07/01/18	4,898	5,143	5,400	5,670	5,954		6,004	AFSCME
Human Resources Analyst	700	07/01/18	6,746	7,083	7,437	7,809	8,199		8,249	MPC
Human Resources Manager	890a	07/14/19	10,278				12,492		12,492	Mgmt Group
Human Resources Specialist	330	07/01/18	5,590	5,870	6,164	6,472	6,796		6,846	MPC
Information Technology Analyst I	420	07/15/19	6,011	6,312	6,628	6,959	7,307		7,357	MPC
Information Technology Analyst II	720	07/15/19	7,037	7,389	7,758	8,146	8,553		8,603	MPC
Information Technology Manager	855	10/01/18	8,985	9,434	9,906	10,401	10,921		10,971	MPC
Finance Division Manager	855	07/01/18	8,985	9,434	9,906	10,401	10,921		10,971	MPC
Lead Community Services Specialist	415	07/01/18	6,001	6,301	6,616	6,947	7,294		7,344	AFSCME
Lead Electrical Technician	705	08/19/19	6,959	7,307	7,672	8,056	8,459		9,136	Teamsters
Lead Marina Services Worker	320	07/01/18	5,558	5,836	6,128	6,434	6,756		7,094	Teamsters
Lead Police Records Clerk	255	07/01/18	5,225	5,486	5,760	6,048	6,350		6,400	AFSCME
Lead Public Works Superintendent	885	07/01/18	10,685	11,219	11,780	12,369	12,987		13,037	MPC
Maintenance Assistant	95	07/01/18	3,372	3,541	3,718	3,904	4,099		4,304	Teamsters
Maintenance Ld Worker - Env. Services/Fac. Util.	320	07/01/18	5,558	5,836	6,128	6,434	6,756		7,296	Teamsters
Maintenance Worker I - Env. Services/Fac. Util.	140	07/01/18	4,148	4,355	4,573	4,802	5,042		5,445	Teamsters
Maintenance Worker II - Env. Services/Fac. Util.	200	07/01/18	4,801	5,041	5,293	5,558	5,836		6,303	Teamsters
Office Assistant	95a	07/01/18	3,372	3,541	3,718	3,904	4,099		4,149	AFSCME

Payroll Specialist	330	07/01/18	5,590	5,870	6,164	6,472	6,796			6,846	MPC
Permit Technician	260	07/01/18	5,253	5,516	5,792	6,082	6,386			6,436	AFSCME
Pest Control Specialist	470	07/01/18	6,243	6,555	6,883	7,227	7,588			7,967	Teamsters
Planning Manager	890	07/01/18	10,272	10,786	11,325	11,891	12,486			12,536	MPC
Planning Technician	260	07/01/18	5,253	5,516	5,792	6,082	6,386			6,436	AFSCME
Police Captain	650	07/14/19	12,730	13,366	14,034	14,736	15,473	16,247		20,552	PMG
Police Evidence Technician	260	07/01/18	5,253	5,516	5,792	6,082	6,386			6,436	AFSCME
Police Lieutenant	640	07/14/19	11,097	11,652	12,235	12,847	13,489	14,163		17,916	PMG
Police Officer	600	07/14/19	6,053	6,356	6,674	7,008	7,358	7,726	8,112		POA
Police Officer (Continuation of Steps H & I)	600	07/14/19						8,518	8,944	12,479	POA
Police Records Clerk (Part 1 of 2)	110	07/01/18	3,898	4,093	4,298	4,513	4,739			4,789	AFSCME
Police Records Clerk (Part 2 of 2)	180	07/01/18	4,512	4,738	4,975	5,224	5,485			5,535	AFSCME
Police Records Supervisor	540	07/01/18	6,590	6,920	7,266	7,629	8,010			8,060	MPC
Police Sergeant	625	07/14/19	8,599	9,029	9,480	9,954	10,452	10,975		16,078	POA
Police Services Administrator	830	07/01/18	8,261	8,674	9,108	9,563	10,041			10,091	MPC
Power Company Manager	920a	07/14/19	11,455				13,923			13,923	Mgmt Group
Property and Evidence Coordinator	410	07/01/18	5,999	6,299	6,614	6,945	7,292			7,342	AFSCME
Public Works Superintendent	880	07/01/18	9,230	9,691	10,176	10,685	11,219			11,269	MPC
Public Works Supervisor	530	07/01/18	6,601	6,931	7,278	7,642	8,024			8,074	MPC
Purchasing Analyst	720	07/01/18	7,037	7,389	7,758	8,146	8,553			8,603	MPC
Records Specialist	330	07/01/18	5,590	5,870	6,164	6,472	6,796			6,846	AFSCME
Recreation Coordinator	230	07/01/18	5,055	5,308	5,573	5,852	6,145			6,195	AFSCME
Recreation Supervisor	550	07/01/18	6,603	6,933	7,280	7,644	8,026			8,076	MPC
Redevelopment Project Manager	820	07/01/18	7,809	8,199	8,609	9,039	9,491			9,541	MPC
Revenue Operations Supervisor	745	10/15/18	7,238	7,600	7,980	8,379	8,798			8,848	MPC
Senior Administrative Analyst	820	07/01/18	7,809	8,199	8,609	9,039	9,491			9,541	MPC
Senior Civil Engineer	860	07/01/18	9,137	9,594	10,074	10,578	11,107			11,157	MPC
Senior Combination Building Inspector	760	07/01/18	7,328	7,694	8,079	8,483	8,907			8,957	MPC
Senior Financial Analyst	790	07/01/18	8,200	8,610	9,040	9,492	9,967			10,017	MPC
Senior Human Resources Analyst	820	07/01/18	7,809	8,199	8,609	9,039	9,491			9,541	MPC
Senior Information Technology Analyst	820	07/15/19	7,809	8,199	8,609	9,039	9,491			9,541	MPC
Senior Planner	840	07/01/18	8,326	8,742	9,179	9,638	10,120			10,676	MPC
Senior Redevelopment Project Manager	860	07/01/18	9,137	9,594	10,074	10,578	11,107			11,157	MPC
Sweeper Operator	140	07/01/18	4,148	4,355	4,573	4,802	5,042			5,294	Teamsters
Utility Lineworker	420	02/19/19	6,011	6,312	6,628	6,959	7,307			7,453	Teamsters
Utility Supervisor	810	07/01/18	8,755	9,193	9,653	10,136	10,643			10,693	MPC
Utility Technician - (Electric/Gas)	805	07/01/18	7,711	8,097	8,502	8,927	9,373			9,842	Teamsters
Water Instrument/Maintenance Technician I	480	07/01/18	7,040	7,392	7,762	8,150	8,558			8,986	Teamsters
Water Instrument/Maintenance Technician II	750	07/01/18	8,150	8,557	8,985	9,434	9,906			10,401	Teamsters
Water Maintenance Mechanic I	480	07/01/18	7,040	7,392	7,762	8,150	8,558			8,986	Teamsters
Water Maintenance Mechanic II	750	07/01/18	8,150	8,557	8,985	9,434	9,906			10,401	Teamsters
Water Plant Apprentice Operator	200	07/01/18	4,801	5,041	5,293	5,558	5,836			6,128	Teamsters
Water Plant Operator	560	07/01/18	7,071	7,425	7,796	8,186	8,595			9,755	Teamsters
Water Plant Superintendent	883	07/01/18	9,692	10,177	10,686	11,220	11,781			12,231	MPC
Water Plant Supervisor	810	07/01/18	8,755	9,193	9,653	10,136	10,643			11,722	MPC
Water Quality Analyst I	380	07/01/18	6,198	6,508	6,833	7,175	7,534			8,371	Teamsters
Water Quality Analyst II	710	07/01/18	7,462	7,835	8,227	8,638	9,070			9,984	Teamsters

SEASONAL CLASSIFICATIONS ARE NOT ELIGIBLE FOR INCENTIVES											
Expert Consultant	0910	03/16/15	30.00				100.00				n/a
High School Intern	0550	01/01/19					12.00				n/a
Intern (college-level)	0510	01/01/19	13.50		15.00		16.50		18.00		n/a
Maintenance Aide	0530	01/01/19	12.37	13.03	13.74	14.48	15.25	16.06	16.92	17.82(H) 18.76(I)	19.76(J) 20.81(K)
Maintenance Helper	0520	01/01/19					12.00				n/a
Police Officer Trainee	6009	7/1/4/19	29.10	20% less than Police Officer Step A			(step A*12/2080/1.2)				n/a
Recreation Leader I	0550	01/01/19					12.00				n/a
Recreation Leader II	0560	01/01/19	12.50		13.00		13.50				n/a
Recreation Leader III	0570	06/17/13	13.00	14.00	15.00	16.00	17.00	18.00	19.00		20.00 (H)