

**Side Letter of Agreement #1
Between the City of Pittsburg and Teamsters Local 856**

This will confirm that the representatives of the City of Pittsburg ("City") and the Teamsters Local 856 ("Teamsters") have met and conferred and have agreed to the following modification of their memorandum of understanding ("MOU") covering the term July 1, 2018 through June 30, 2020 as follows:

The parties agree add the Electrician Apprentice to following paragraphs under Section 6.7 – Certification Pay.


6.7 Certification Pay

- a. Maintenance Worker I, Electrician Apprentice and Utility Technician I/II shall receive two percent (2%) per month for possession of a California class A or California class B driver's license with air brake and tank endorsements;
- b. Maintenance Worker I shall receive two percent (2%) per month for possession of a California D-1 water distribution certificate or five percent (5%) per month for a California D-2 water distribution certificate.
- c. Maintenance Worker I shall receive two percent (2%) per month for possession of a California Water Environmental Association's Collection System Maintenance grade 1 certificate or five percent (5%) per month for a California Water Environmental Association's Collection System Maintenance grade 2 certificate.
- d. Maintenance Worker II and Electrician Apprentice shall receive two percent (2%) per month for possession of a D-1 water distribution certificate or five percent (5%) per month for a California D-2 water distribution certificate;
- e. Maintenance Worker II – Facilities & Utilities and Electrician Apprentice shall receive eight percent (8%) per month for possession of a D-3 water distribution certificate;
- f. Maintenance Worker II and Electrician Apprentice shall receive two percent (2%) per month for possession of a California Water Environmental Association's Collection System Maintenance grade 2 certificate or five percent (5%) per month for a California Water Environmental Association's Collection System Maintenance grade 3 certificate.

There shall be no change to any other portion of Section 6.7 – Certification Pay or to any section(s) of the existing agreement other than those identified in this Side Letter of Agreement.

Dated: 2-21-19

TEAMSTERS

By 
Richie Andazola
Business Representative

CITY OF PITTSBURG

By 
Garrett Evans
City Manager

By 
Stacy Shell
Director of Human Resources